



TEXAS PARKS AND WILDLIFE DEPARTMENT  
invites applications for the position of:

# Natural Resources Specialist I-II-III (District Wildlife Biologist)

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**SALARY:** \$3,337.31 - \$4,554.92 Monthly

**OPENING DATE:** 09/02/16

**CLOSING DATE:** 09/23/16 11:59 PM

**DIVISION:** Wildlife

**WORK ADDRESS:** TPWD Wildlife Field Office, 4500 W. Illinois, Suite 203, Midland, TX 79703  
(Will serve Midland, Ector, Winkler, Loving, Upton, Crane and Ward Counties)

**HIRING CONTACT:** Philip Dickerson, (432) 520-1581

**GENERAL DESCRIPTION:**

Under the direction of the District Leader, this position is responsible for performing professional planning, management, and research duties associated with wildlife species and habitat resources. Provides technical assistance and public outreach programs to the general public, private landowners/land managers, sportsmen and new constituencies. Disseminates information to the general public through news releases, radio/TV interviews, presentations and other public outreach and educational opportunities. Prepares technical reports, popular articles and professional journal publications. Responsible in assigned area for public relations, public extension/educational/input effort to involve private citizens and organizations in support of Texas Parks & Wildlife Department (TPWD) programs. Assists with public lands short term leasing programs as assigned. Performs additional duties as assigned. Complies with all Agency, Division and Branch rules, regulations, and procedures. NOTE: Natural Resources Specialist (NRS) I salary will be commensurate with experience and/or completion of an advanced degree. Current TPWD NRS I-III employees may apply for this position at their current classification and salary. Career Ladder progression is available dependent upon business need.

**POSTING NUMBER:** 16-00711

**QUALIFICATION GUIDELINES:**

**MINIMUM QUALIFICATIONS:**

**Education:**

- Graduation from an accredited college or university with a Bachelor's degree in Wildlife Science, Wildlife Management, Wildlife Ecology or closely related field in Natural Resources Management. Major coursework from Bachelor's or post-Bachelor's degree programs must include 24 hours minimum in Wildlife/Habitat Conservation, Wildlife/Natural Resources Management and/or Research from accredited college or university.

**Experience:**

**NRS I:** No experience required;

**NRS II:** Two years relevant experience;

**NRS III:** Six years relevant experience.

## **Licensure:**

- If driving is required, applicant must possess a valid class "C" Texas driver's license;  
Must possess or be able to obtain, within one year of employment, the National Wildfire Coordinating Group's (NWCG) Fire Fighter Type II certification.

NOTE: Retention of position contingent upon obtaining and maintaining required licenses and certification.

## **Physical Requirements:**

- I Must be able to pass, within one year of employment, the FFTII moderate duty physical fitness standard (walk 2 miles with 25 lb pack in 30 minutes or less) OR the arduous duty physical fitness standard (walk 3 miles with 45 lb pack in 45 minutes or less);
- Required to conduct (without air sickness) low-level aerial fixed-wing aircraft and helicopter surveys. TPWD employees are required to comply with departmental aircraft weight restrictions. Weight limit restrictions prohibit flight with passengers that weigh in excess of 286 pounds. Must maintain less than 287 pounds to accomplish annual low-level aerial surveys.

NOTE: Retention of position contingent upon meeting and maintaining physical requirements.

## **ACCEPTABLE SUBSTITUTIONS:**

### **Experience:**

- NRS II and III ONLY: Graduation from an accredited college or university with a Master's degree in Wildlife Science, Wildlife Management, Wildlife Ecology or closely related field in Natural Resource Management may substitute for one year of the required experience;
- NRS II and III ONLY: Graduation from an accredited college or university with a Ph.D. in Wildlife Science, Wildlife Management, Wildlife Ecology or closely related field in Natural Resource Management may substitute for two years of the required experience.

## **KNOWLEDGE, SKILLS AND ABILITIES:**

### **NRS I-II-III:**

- Knowledge of the basic life history, ecology, habitats and management needs of wildlife species indigenous to Trans Pecos ecological regions with particular emphasis relating to private lands;
- Knowledge of general farm and ranching practices;

### **NRS I:**

- Skill in using MS Word, Excel, PowerPoint, Access and Outlook;
- Skill in effective verbal and written communication;
- Skill in operating GPS/GIS systems and their applications;
- Skill in collecting scientific data;
- Skill in coordinating with the public, universities, department personnel, and other governmental agencies;
- Skill in effective interaction with staff at all levels of the department and other State agencies and organizations;

### **NRS II:**

- Skills of NRS I; PLUS:
- Skill in collecting and analyzing scientific data;
- Skill in conducting conservation outreach programs;

### **NRS III:**

- Skills of NRS II; PLUS
- Skill in supervising projects as assigned;
- Skill in planning, assigning and/or supervising the work of others;
- Skill in training others;
- Skill in communicating with the general public and agency staff on a broad range of fish, wildlife, and habitat issues;

**NRS I:**

- Ability to apply common habitat enhancement techniques;
- Ability to work as a member of a team;
- Ability to work independently with little or no supervision;
- Ability to conduct conservation outreach programs;
- Ability to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Ability to work under moderate supervision, with limited latitude for the use of initiative and independent judgment;

**NRS II:**

- Abilities of NRS I; PLUS:
- Ability to supervise projects as assigned;
- Ability to understand the planning process;
- Ability to work under general supervision, with moderate latitude for the use of initiative and independent judgment;

**NRS III:**

- Abilities of NRS II; PLUS:
- Ability to apply advanced habitat enhancement techniques;
- Ability to train others;
- Ability to work under limited supervision with considerable latitude for the use of initiative and independent judgment.

**ADDITIONAL INFORMATION:****WORKING CONDITIONS:**

- Required to work from 8:00 a.m. to 5:00 p.m., Monday through Friday;
- Required to work on holidays, weekends and hours other than 8:00 a.m. to 5:00 p.m. as necessary;
- Required to perform work outdoors, occasionally in adverse weather conditions;
- Must reside in area of responsibility. Counties of responsibility for the position are Midland, Ector, Winkler, Loving, Upton, Crane and Ward;
- Required to travel 25% with possible overnight stays;
- Required to operate State vehicle;
- Required to perform manual labor including, lifting supplies and materials up to 50 lbs.;
- Non-smoking environment in State buildings and vehicles.

**ADDITIONAL REQUIREMENTS:**

**In order to be considered for this position, the following information is required:**

- Submission of a completed online application;
- Work history experience MUST be completed in the online application;
- A scanned copy of official college transcript(s) issued from the registrar must be attached to the online application (if applicable);
- Applicants must attach a DD214 or other supporting documentation to the online application to claim Veterans Preference.

NOTE: Resume and professional references may be attached to the online application, but not in place of the completed application. A skills test may be conducted at time of interview.

**Army 72, 92**

**Navy Meteorology and Oceanography, Restricted Line (Information Dominance)**

**Coast Guard MST, 790, 72**

**Marine Corps 68, 88**

**Air Force 1W, 8E, 9S, 15**

[http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC\\_NaturalResources.pdf](http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf)